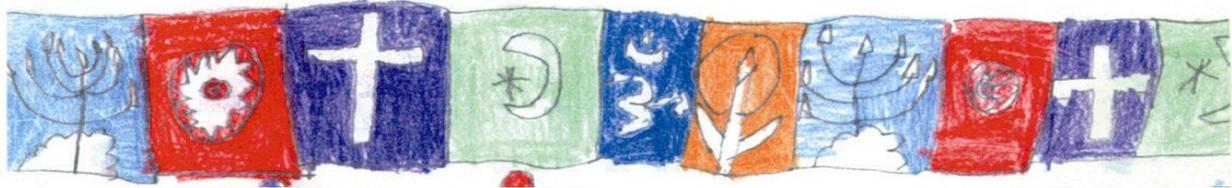


HSACRE



HILLINGDON STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION MEETING TO BE HELD AT GURU NANAK SIKH ACADEMY, HAYES

Date:	Wednesday 25 March 2026	Members
Time:	5.30 pm	Ria Searle Tim Wright Sumen Starr (Chair) Alice Vahdat
Venue:	GURU NANAK SIKH ACADEMY, Springfield Rd, Hayes UB4 0LT	Balmukund Prasad Joshi Alavari Jeevathol Dorothy Sadlik Angela Lount Ninette Fernandes-Viana Pauline Byles Melanie Dring MA BA(Hons) PGCE Keith Lunn (Vice-Chair) Hedson De Castro Councillor Kishan Bhatt Councillor June Nelson Councillor Jagjit Singh Councillor Shehryar Ahmad-Wallana Jenna Naulls Waheeda Rehmanji David Beeston Shaykh Gonzales Sheikh Muffadal Gulamali Jaskamal Sidhu Rinpoche Lelung Michael Hawkins Stacey Burman
Meeting:	<p>The public and press are welcome to attend and observe the meeting.</p> <p>For safety and accessibility, security measures will be conducted, including searches of individuals and their belongings. Attendees must also provide satisfactory proof of identity upon arrival. Refusal to comply with these requirements will result in non-admittance.</p> <p>This meeting may be broadcast on the Council's YouTube channel. You can also view this agenda online at www.hillingdon.gov.uk</p>	

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Agenda

- 1 Apologies for Absence
- 2 Membership
 - 2.1. Introduction of new [members](#)
- 3 Declarations of Interest
- 4 Minutes of Previous Meeting 1 - 6
- 5 Determinations
- 6 National Updates
 - 6.1. [NASACRE](#)
 - 6.2. [CAR](#) update
 - 6.3. [RE Hubs](#)
- 7 Local Updates
 - 7.1. Hillingdon Council
 - 7.2. Interfaith Calendar
 - 7.3. RE in schools
 - 7.4. Interfaith Dialogue Event January 2026
 - 7.5. Workforce Data
- 8 Agreed Syllabus Conference
 - 8.1. Development of support materials
 - 8.2. Agreement of Recommendations to SACRE
 - 8.3. Launch
- 9 Action Plan Update
 - 9.1. Budget
 - 9.2. Action Plan for 2025 -2026
- 10 Dates of Future Meetings

Future Hillingdon SACRE meetings are currently scheduled for:

 - 30 June 2026
 - 18 November 2026
 - 25 March 2027
- 11 AOB

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Agenda Item 4

Minutes

HILLINGDON STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION

25 November 2025



Meeting held at Lake Farm Park Academy school,
Botwell Common Rd, Hayes UB3 1JA

	Committee Members Present:		
	Group A Alavari Jeevathol Dorothy Sadlik	Rinpoche Lelung	Group B Keith Lunn (Vice-Chair) Melanie Dring
	Group C Sumen Starr (Chair) Jenna Naulls Ria Searle	Hedson de Castro David Beeston	Group D Councillor Jagjit Singh Councillor Shehryar Ahmad-Wallana
	Also Present: Stacey Burman (HSACRE Advisor), HSACRE Liz Penny (Democratic Services Officer)		
1.	APOLOGIES FOR ABSENCE (<i>Agenda Item 1</i>) Apologies for absence were received from Councillor June Nelson and from Michael Hawkins.		
2.	MEMBERSHIP (<i>Agenda Item 2</i>) It was noted that the Muslim and Sikh members were not in attendance. Democratic Services would email them to establish whether they still wished to be members of the HSACRE. RESOLVED: That the Membership updates be noted.		
3.	DECLARATIONS OF INTEREST (<i>Agenda Item 3</i>) There were no declarations of interest.		
4.	MINUTES OF PREVIOUS MEETING (<i>Agenda Item 4</i>) The rationale for holding meetings in schools was highlighted and it was noted that members had previously voted unanimously in favour of this. Another vote was held and it was unanimously agreed that SACRE meetings would continue to be held in schools. RESOLVED: That the minutes of the meeting dated 25 June 2025 be agreed as an accurate record.		
5.	DETERMINATIONS (<i>Agenda Item 5</i>) Stacey Burman, SACRE Advisor, introduced the item. It was noted that no requests for determinations had been received from Hillingdon schools. However, members heard		

that, in other boroughs, schools had at times applied for determinations when it was not required.

The Advisor reminded SACRE that one of their statutory duties was around collective worship and noted that the guidance on collective worship in Hillingdon was due for review.

The Advisor clarified the distinction between collective and corporate worship, and the requirement for collective worship to be “mainly or broadly of Christian Character, though not distinctive of any particular Christian denomination.”

The HSACRE was informed that collective worship should be held on a daily basis in schools and be distinct from other lessons. However, it was noted that there was room for flexibility as collective worship did not need to include the whole school and there was no minimum requirement in terms of time. Quotes, song and activities from other religions could be included.

The SACRE Advisor emphasised that schools could apply for a determination for this worship not to be predominantly Christian but still had to comply with the daily collective worship requirement.

Members sought clarification as to procedures to follow when parents elected to withdraw their children from RE lessons or from collective worship. The SACRE Advisor recommended that, on receipt of such requests, the school met with the parents in question to discuss the matter further and clarify any misconceptions.

Following agreement by vote of the revised guidance proposed by the Advisor, it was suggested that SACREs could provide examples and encourage engagement. A bank of resources was also recommended.

It was explained that the SACRE Advisor was pulling together a working party on the topic of collective worship. The work was already underway, and it was suggested that this would be a good time, and hence made sense, for Hillingdon to work collectively to produce new resources.

It was confirmed that a new model for said resources had been created centred around key concepts such as ‘forgiveness’ and ‘peace’ to which different religious and non-religious worldviews could contribute.

The SACRE Advisor noted her wish to move away from the traditional model of teaching RE with a focus on six world religions, and that this model of interfaith/belief dialogue was reflected in these resources.

SACRE members were encouraged to offer any further suggestions - an online meeting would be held to agree the topics. Members were also invited to join a working party and requested to email Stacey Burman with expressions of interest.

RESOLVED: That the update in respect of determinations be noted.

6. **NATIONAL UPDATES** (*Agenda Item 6*)

Agenda item 6.1

It was noted that it would be beneficial for HSACRE and the Hillingdon Interfaith

Community Group to link up and work together more in the future. The SACRE Advisor confirmed that Interfaith Week in 2025 had been very successful; it had focussed on the theme of 'Together We Serve' and reached more than one million pupils.

Agenda items 6.1 and 6.2

It was reiterated that RE Hubs provided an opportunity for schools to link up with faith speakers. Speakers were registered and accredited having received training. SACRE encouraged all faith speakers to register on RE Hubs as a speaker if possible - Tim Wright and Dorothy Sadlik had already registered.

It was noted that RE Hubs also supported NASACRE. A network session entitled 'In Conversation with NASACRE' had been held on 20 November 2025. Matters discussed had included how SACREs could address the matter of tension in local communities, especially in London. The SACRE Advisor informed members that the next NASACRE conference and AGM would be held on 18 May 2026 in Liverpool. It was hoped that the local authority would provide funding for someone to attend – anyone interested was invited to contact the SACRE Advisor. The SACRE Advisor agreed to add Liz Penny, Keith Lunn and the Chair's new email details to the RE Hubs' emailing list to receive updates.

Teaching of Sikhi

The SACRE heard that, on 22 September 2025, a report had been released regarding the teaching of Sikhi in schools. It had been found that current teaching in RE was not authentic – all schools covered the five Ks but sometimes little else. The SACRE Advisor reported that further conversation with the author included a recommended analysis of the current syllabi and formation of a National Sikhi Advice Board to produce guidance for all SACREs as to what the teaching of Sikhi should entail. It was agreed that the SACRE Advisor would email SACRE members a link to a survey which they were encouraged to share with colleagues.

Curriculum and Assessment Review

It was confirmed that the Curriculum and Assessment Review had now been published recommending to the Department of Education that RE be part of the national curriculum – this had yet to be agreed. Work was ongoing to obtain the consensus of all relevant groups, and it was hoped this would be achieved by March 2026. There would then be a requirement to change the current law which would be a long process. In the meantime, SACREs were advised to continue reviewing their syllabi.

RESOLVED: That the National Updates be noted.

7. **LOCAL UPDATES** (*Agenda Item 7*)

Agenda item 7.1

This had already been covered.

Agenda item 7.2

It was reported that the Interfaith Calendar had been published and circulated. Nicki O'Flanagan was thanked for her assistance with this. The School Art Competition had been a good way to engage with schools with 21 taking part. It was agreed that the

School Art Competition and Interfaith Calendar project would be repeated in 2026 with the theme of 'Special Life Events that we celebrate.'

Agenda items 7.3 and 7.4

Regarding the Interfaith Dialogue Event, it was noted that the previous event held in a different borough had been aimed at primary schools and held online – the topic for consideration was 'How did we get here?' At the event, five representatives of different faiths had shared their views and pupils had been asked to consider their responses.

The SACRE was informed that an online Hillingdon Secondary Pupil's Interfaith Dialogue Event was planned for 15 January 2026. This event would focus on responses to religious persecution through the ages based on the question 'Why Remember?' 15 schools had already signed up. It was confirmed that Dorothy Sadlik would be a speaker at this event. Generation to Generation and representatives of the Muslim, Sikh, Humanist and Bahai faiths had also been invited to take part. It was confirmed that the SACRE Advisor had designed packs which would be circulated to schools for use prior to the event on 15 January. Pupils would be asked to prepare a piece of artwork during the following reflection session. It was proposed that showcasing some of the artwork and incorporating it into the RE syllabus would be a valuable addition.

It was confirmed that the SACRE Advisor had linked up with the Faith and Belief Forum to devise a continuation of the above in a programme of further support for secondary schools in Hillingdon.

Promotion of the event was encouraged, and Ward Councillors were requested to assist with raising awareness. An article in Hillingdon People was proposed. It was agreed that the SACRE Advisor would draft a letter regarding additional funding for community projects which would be sent to the Leader of the Council. She would also draft a letter for Ward Councillors to send to places of worship in their local areas. Councillor Ahmad-Wallana agreed to send the SACRE Advisor the email address of the Muslim Women's Group in Hayes.

RESOLVED: That the Local Updates be noted.

8. **AGREED SYLLABUS CONFERENCE** (*Agenda Item 8*)

HSACRE adjourned to convene as the Agreed Syllabus Conference.

Agenda items 8.1, 8.2 and 8.3

The SACRE Advisor suggested launching the RE syllabus in conjunction with Hillingdon Interfaith. A meeting with Hillingdon Interfaith at the Gurdwara in summer 2026 was proposed.

In respect of the statutory section, SACRE members were reminded of the previously agreed flower model which would be used to facilitate discussion around meaningful questions founded in cosmology, ontology, praxeology, axiology and epistemology. In terms of the non-statutory section, it was reported that sample materials would be provided to schools. A copy of the curriculum map was circulated to attendees. It was noted that the SACRE Advisor also planned to develop support materials around SEND children in both primary and secondary schools in Hillingdon.

	<p>All SACRE members present confirmed that they were happy with the proposed approach in respect of the statutory and non-statutory sections and planned development of materials for SEND children.</p> <p>Any Members interested in joining the working party or able to recommend someone who would be interested were requested to liaise with the SACRE Advisor directly.</p> <p>It was confirmed that the intention was to launch the new syllabus by the end of the current academic year. The SACRE Advisor would liaise with the local authority's Head of Education and Lifelong Learning regarding the design etc.</p> <p>The recommendations of the SACRE Advisor were approved by members of the ASC. The HSACRE meeting subsequently re-convened, and the recommendations of the ASC were approved by HSACRE members.</p>
9.	<p>HSACRE ACTION PLAN (<i>Agenda Item 9</i>)</p> <p><i>Agenda item 9.1</i></p> <p>It was noted that the Annual Report was included in the agenda pack. The annual report was agreed by SACRE members.</p> <p><i>Agenda item 9.2</i></p> <p>In terms of the budget for SACRE, it was confirmed that £11,500 had been requested for the current financial year. This had not been agreed in time; hence the SACRE Advisor was unable to submit invoices at present. This matter would be discussed with the Council's Head of Education and Lifelong Learning outside of the meeting.</p> <p><i>Agenda item 9.3</i></p> <p>Members who had completed the self-evaluation forms were thanked for their contributions. It was noted that, in the agenda pack, the biggest challenges had been underlined. These included building links with the local authority and with Hillingdon Interfaith. However, it was noted that progress was being made in this regard. (See Agenda items 7.3 and 7.4).</p> <p><i>Agenda item 9.4</i></p> <p>With regard to the Action Plan, it was confirmed that this was updated regularly.</p> <p>RESOLVED: That the HSACRE Action Plan be noted.</p>
10.	<p>DATES OF FUTURE MEETINGS (<i>Agenda Item 10</i>)</p> <p>To facilitate communication between meetings, the SACRE Advisor recommended the sharing of email addresses. All attendees voted in support of this approach. It was confirmed that absent members would have the option to opt out of this within a given timeframe following the sharing of the minutes.</p> <p>It was confirmed that the next meeting of HSACRE would be held on 25 March 2026. The venue had yet to be finalised.</p> <p>RESOLVED: That the dates of future meetings be noted.</p>

11.	<p>AOB (<i>Agenda Item 11</i>)</p> <p>Representatives of Hillingdon Interfaith confirmed that school pupils regularly visited the Buddhist Temple with over 2,000 visitors each year. Discussion focussed on how to be a good human being and feedback was very positive. It was suggested that it would be beneficial if Hillingdon Interfaith Group could be represented on RE Hubs.</p> <p>In response to questions from members, it was noted that all faith representatives were encouraged not to speak on behalf of an entire religion but to only share their own experiences.</p> <p>It was noted that SACRE hoped to work more closely with Hillingdon Interfaith Group in the future and promote their work. It was anticipated that representatives of Hillingdon Interfaith Group would be present at the launch of the new syllabus in 2026.</p>
	<p>The meeting, which commenced at 5.55 pm, closed at 7.50 pm.</p>

These are the minutes of the above meeting. For more information on any of the resolutions please contact Clerk to HSACRE - Email:democratic@hillingdon.gov.uk on Please enter via main reception and visit the security desk to sign-in and collect a visitors pass. You will then be directed to the Committee Room.. Circulation of these minutes is to Councillors, Officers, the Press and Members of the Public.

Agenda Item 7

Sikh	Installation of the Guru Granth Sahib at Amritsar	01-Sep-26
Zoroastrian	Fravardin Mah Parab	02-Sep-26
Christian	St Gregory the Great	03-Sep-26
Jewish [1]	Rosh Hashanah	11-Sep-26 - 13-Sep-26
Rastafarian	Ethiopian New Year Day	11-Sep-26
Christian	Holy Cross Day	14 Sep 26
Jewish	Fast of Gedaliah	15-Sep-26
Buddhist	Higan-e (Autumn Equinox) [Mahayana]	20-Sep-26 - 26-Sep-26
Jewish [1]	Yom Kippur	20-Sep-26
Christian	Matthew, Apostle & Evangelist	21-Sep-26
Pagan/Druid	Autumn Equinox [Mabon/Alban Elued]	22-Sep-26
Jewish [1]	Sukkot	25-Sep-26 - 02-Oct-26
Christian	Michaelmas, St Michael & All Angels	29-Sep-26
Zoroastrian	Jashn-e-Mehergan	01-Oct-26
Jewish [1]	Shemini Atzeret	02-Oct-26
Hindu	Gandhi Jayanti	02-Oct-26
Jewish [1]	Simchat Torah	03-Oct-26
Christian [2]	Harvest Festival	04-Oct-26
Christian	St Francis of Assisi (Catholic Christian)	04-Oct-26
Buddhist	Kathina [Theravada]	8-Oct-26 - 25-Oct-26
Hindu	Navaratri	11-Oct-26
Christian	St Theresa of Avila	15-Oct-26
Christian	St. Luke, Evangelist	18-Oct-26
Hindu	Durgashtami	19-Oct-26
Hindu	Durga Puja Dussehra	20-Oct-26
Christian	Saints and Martyrs of England	25-Oct-26
Christian	St. Simon & St. Jude, Apostles	28-Oct-26
Christian	All Hallows Eve	31-Oct-26
Pagan/Druid	Samhain	31-Oct-26
Christian	All Saints Day	01-Nov-26
Buddhist [1]	Lha Bab Duchon [Tibetan]	01-Nov-26
Christian	All Souls Day	02-Nov-26
Rastafarian	Anniversary of the Crowning of Haile Selassie I	02-Nov-26
Hindu	Divali/Deepavali	08-Nov-26
Sikh	Divali/Bandi Choor Day	08-Nov-26
Secular	Remembrance Sunday	08-Nov-26
Jain	Mahavir Nirvana	09-Nov-26
Hindu	Bestu Varas (Vikram Samvat)	09-Nov-26
Baha'i	The Birth of Bab	10-Nov-26
Baha'i	The Birth of Baha'u'llah	11-Nov-26
Sikh	Birthday of Guru Nanak	24-Nov-26
Secular	International Men's Day	19-Nov-26
Secular	World Children's Day	20-Nov-26
Christian	Christ the King	22-Nov-26
Sikh	Martyrdom Guru Tegh Bahadur	24-Nov-26
Baha'i	Day of the Covenant	25-Nov-26
Baha'i	Ascension of Abdu'l-Bahá	28-Nov-26
Christian	Advent Sunday	29-Nov-26
Christian	Season of Advent	29-Nov-26 - 24-Dec-26
Christian	St Andrew, Apostle (Patron Saint of Scotland)	30-Nov-26
Jewish [1]	Chanukah	04-Dec-26 - 12-Dec-26
Christian	St Nicholas, Bishop of Myra	06-Dec-26
Christian	Conception of Virgin Mary	8 Dec 2026
Buddhist	Jodo-e (Bodhi Day) [Mahayana]	08-Dec-26
Secular	Human Rights Day	10-Dec-26
Christian	Nativity Fast	15-Dec-26 - 24-Dec-26

Jewish [1]	Asara b'Tevet	20-Dec-26
Christian	St Thomas' day	21-Dec-26
Sikh	Martyrdom Sahibzada Ajit Singh & Sahibzada Jujhar Singh	21-Dec-26
Pagan/Druid	Winter Solstice Alban Arthan	21-Dec-26
Christian	Christmas Eve	24-Dec-26
Christian	Christmas Day	25-Dec-26
Sikh	Martyrdom Sahibzadas Zorawar Singh, Fateh Singh	26-Dec-26
Zoroastrian	Zaratosht-no-Diso	26-Dec-26
Christian	St Stephen, First Christian Martyr	26-Dec-26
Christian	St John, Apostle & Evangelist	27-Dec-26
Christian	Holy Innocents	28-Dec-26
Secular	Hogmanay	31-Dec-26
Christian	Naming & Circumcision of Jesus	01-Jan-27
Secular	New Year's Day	01-Jan-27
Muslim [1]	Muhammad's Night Journey	06-Jan-27
Christian	Epiphany	06-Jan-27
Christian	Christmas Day/Nativity (Armenian Orthodox)	06-Jan-27
Rastafarian	Christmas Day	07-Jan-27
Christian	Feast of Nativity (Orthodox)	07-Jan-27
Sikh	Guru Gobind Singh birthday	15-Jan-27
Secular	World Religion Day	18-Jan-27
Christian	Week of Prayer for Christian Unity	18-Jan-27 - 25-Jan-27
Jewish [1]	Tu Bishvat (birthday of trees)	22-Jan-27
Muslim [1]	The Night of Forgiveness [Lailat-ul-Bara'ah]	22-Jan-27
Christian	Conversion of St. Paul	25-Jan-27
Secular	Holocaust Memorial Day	27-Jan-27
Pagan/Druid	Imbolc	01-Feb-27
Christian	Candlemas	02-Feb-27
Christian	St Blaise Day	03-Feb-27
Muslim [1]	Start of Ramadan	07-Feb-27
Christian	Shrove Tuesday	09-Feb-27
Christian	Ash Wednesday (beginning of Lent)	10-Feb-27
Christian	Season of Lent	10-Feb-27 - 25-Mar-27
Christian	St Valentine's Day	14-Feb-27
Buddhist	Nehan-e (Nirvana Day) [Mahayana]	15-Feb-27
Buddhist [1]	Cho Trul Duchen [Tibetan]	21-Feb-27
Christian	Matthias the Apostle (Orthodox Christian)	24 Feb 27
Christian	St. David (Patron Saint of Wales)	01-Mar-27
Hindu	Shiv Rati	06-Mar-27
Christian	Mothering Sunday	15-Mar-27
Muslim [1]	End of Ramadan	08-Mar-27
Secular	International Women's Day	08-Mar-27
Muslim [1]	Eid-ul-Fitr	09-Mar-27
Sikh	Sikh New Year 558 Nanakshahi	14-Mar-27
Christian	St. Patrick's Day	17-Mar-27
Christian	St Joseph of Nazareth	19 Mar 2027
Zoroastrian	New Year	20-Mar-27
Buddhist	Higan-e (Spring Equinox) [Mahayana]	18-Mar-27 - 24-Mar-27
Jewish [1]	Ta-anit Esther	22-Mar-27
Jewish [1]	Purim	22-Mar-27
Hindu	Holi	22-Mar-27
Christian	Maundy Thursday	25-Mar-27
Zoroastrian	Khordad Sal (Birth of Prophet Zaranthusht)	26-Mar-27
Christian	Good Friday	26-Mar-27
Baha'i	Naw-Ruz	27-Mar-27
Christian	Holy Saturday	27-Mar-27

Christian	Lazarus Day	27-Mar-27
Pagan/Druid	Ostera	28-Mar-27
Christian	Easter Sunday	28-Mar-27
Christian	Annunciation of the Blessed Virgin Mary	05-Apr-27
Buddhist	Hanamatsuri (Buddha's Birthday) [Mahayana]	08-Apr-27
Sikh	Baisakhi/Vaisakhi	14-Apr-27
Jewish [1]	Ta'anit Bechorot	20-Apr-27
Christian	Palm Sunday	21-Mar-27
Jewish [1]	Pesach	21-Apr-27 - 29-Apr-27
Christian	Holy Week	21-Mar-27 - 27-Mar-27
Baha'i	1st Day Ridvan	21-Apr-27
Christian	St George (Patron Saint of England)	23-Apr-27
Christian	St Mark, Evangelist	25-Apr-27
Baha'i	9th Day Ridvan	29-Apr-27
Pagan/Druid	Beltane	01-May-27
Baha'i	12th Day Ridvan	02-May-27
Sikh	Guru Arjan Birthday	2 May 27
Christian	St Philip & St James, Apostles	03-May-27
Christian	Ascension of Jesus	06-May-27
Christian	Christian Aid Week	09-May-27 - 15-May-27
Christian	Matthias the Apostle (Catholic Christian)	14 May 27
Christian	Pentecost Sunday	16-May-27
Muslim [1]	Eid-ul-Adha	16-May-27
Buddhist	Vesak (Buddha Day) [Theravada]	20-May-27
Christian	Trinity Sunday	23-May-27
Christian	St Augustine of Canterbury	26 May 27
Baha'i	Declaration of the Bab	24-May-27
Christian	Corpus Christi (Catholic Christian)	27-May-27
Baha'i	The Ascension of Baha'u'llah	29-May-27
Christian	Visit of Virgin Mary (Catholic Christian)	31 May 27
Jewish [1]	Shavuot	10-Jun-27 - 12-Jun-27
Christian	St Barnabas, Apostle	11-Jun-27
Christian	St Alban, first Martyr of Britain	17 Jun 27
Sikh	Guru Arjan martyrdom	16-Jun-27
Buddhist	Saka Dawa [Tibetan]	18-Jun-27
Pagan/Druid	Litha Summer Solstice	21-Jun-27
Humanism	World Humanist Day	21-Jun-27
Christian	Saint John the Baptist (birth)	24-Jun-27
Christian	Saints Peter and Paul, Apostles	29-Jun-26
Buddhist [1]	Chorkhor Duchon [Tibetan]	Unable to confirm
Christian	St Thomas, Apostle	03-Jul-27
Baha'i	Martyrdom of the Bab	10-Jul-27
Christian	St Benedict Day (Catholic Christian)	11-Jul-27
Buddhist	Dhammacakka Day (Asalha Puja) [Theravada]	18-Jul-27
Jewish [1]	Shivah Asaar b'Tammuz	22-Jul-27
Christian	Mary Magdelene (Catholic Christian)	22 Jul 27
Rastafarian	Birthday of Haile Selassie I	23-Jul-27
Christian	St James the Apostle	25 Jul 27
Pagan/Druid	Lughnasadh (Lammas)	01-Aug-27
Christian	Transfiguration of Jesus	6 Aug 27
Jewish [1]	Tisha b'Av	11-Aug-27
Secular	International Day of Youth	12-Aug-27
Christian	Assumption of Blessed Virgin Mary (Orthodox Christian)	15-Aug-27
Christian	Transfiguration of the Lord (Orthodox Christian)	19-Aug-27
Christian	St Bartholomew, Apostle	24-Aug-27
Hindu	Krishna Janmashtami	25-Aug-27

Christian	St Augustine of Hippo (Catholic Christian)	28-Aug-27
Christian	Beheading of St. John the Baptist	29-Aug-26
Hindu	Ganesh Chaturthi	03-Sep-27
Jain	Samvatsari	04-Sep-27

Unless stated otherwise = Academy with no religious character		Secondary Premium	Ofsted Rating	% year 7 hours	% year 8 hours	% year 9 hours	% year 10 hours	% year 11 hours	% year 12 hours	% year 13 hours	% hours	% KS4 FC Entries	% KS4 SC Entries	% KS4 All Entries	% No Entries	% 9-4 FC
1		Low	Good	0	0.68	3.87	1.61	1.45	0	0	1.09	9.2	0	9.2	90.8	100
2		Very Low		3.68	3.67	5.59	3.6	3.61	0	0	3.13	93.6	0	93.6	6.4	58.2
3		Very Low		0	0	5.7	4.1	1.19	0	0	1.82	7.5	0	7.5	92.5	94.4
4		Low		3.48	3.78	3.31	2.25	2.08	2.84	2.73	2.89	9.7	0	9.7	90.3	87
5		Medium										95.6	0	95.6	4.4	47.9
6	Rosedale/Hewen MAT	Medium	Good			7.88	7.49	6.57			4.78	97.8	0	97.8	2.2	78.9
7	Rosedale MAT	Medium		0	0	7.85	6.48	6.85			4.17	100	0	100	0	57
8	LA	Low	Good	5.95	5.76	4.8	2.68	3.3	0	0	3.42	25	0	25	75	70.7
9	LA	Medium	Good	0.72	0	2.68	2.34	4.06	0	0	1.6	93.7	0	93.7	6.3	61
10			Out'g									0	0	0	100	
11		Low	Good	4.35	2.33	2.86	0	0	0	0	1.72	0	0	0	100	
12	Sikh	Very Low	Good	2.67	2.9	5.8	5.46	4.73	6.82	5.88	4.6	91.1	0	91.1	8.9	76.7
13	Rosedale/Hewen MAT	Medium	RI			7.85	6.48	6.85			4.17	100	0	100	0	57
14	CoE (Dio London)	Very Low		5.93	6.65	5.35	9.84	9.89	2.77	3.1	6.58	99.5	0	99.5	0.5	76.2
15		Low	Out'g	3.76	3.7	3.51	0.95	0	0	0	1.8	0	0	0	100	
16	MidSEx L Partner	Medium	Out'g	5	4.7	2.56	3.83	2.48	6.84	6.93	4.25	21.4	0	21.4	78.6	85.1
17	RC	Low	Good	10.16	10.03	11.83	11.97	11.46	5.56	5.13	10.23	100	0	100	0	86.4
18	Free, Rosedale/Hewen MAT	Medium	Good									0	0	0	100	
19	Free, Rosedale/Hewen MAT	Medium	Good									0	0	0	100	
20	Free	Low	Good									0	0	0	100	
21	Free, Activate	Low	Good									0	0	0	100	

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Hillingdon Syllabus Draft October 2025

A. **Who** are we in Hillingdon?

Hillingdon is proud to be culturally diverse, celebrating being represented within our communities by a wide range of traditions and belief systems, both religious and non-religious, as reflected in our schools.

We are aware that everyone has an individual worldview, and these are influenced and impacted by organised and/or institutional worldviews, and for some, this includes a religion [\[1\]](#).

For example, similar to the national picture according to the 2021 census [\[2\]](#), of those who responded, 43% of our community identifies as Christian, and 10% as Muslim. We also have representation of Buddhist and Hindu religions (1%) as well as Jewish, Sikh and others (<1%).

Meanwhile, again reflecting the national picture [\[2\]](#), we also have an increasing proportion of residents who do not identify with any religion at all.

We are keen to celebrate our diversity and positive coexistence and empower our future generations to positively contribute to this cultural synthesis.

B. **Why** is there a Hillingdon Locally Agreed Syllabus?

By law, each Local Authority must convene a Standing Advisory Council for Religious Education (SACRE). This council is made up of four groups, including representation of teachers from our schools, as well as members of various religious and non-religious groups in our community.

One of the duties of Hillingdon SACRE [\[3\]](#) is to determine the Religious Education that should be taught in the borough's schools, and to advise the Department for Education (DFE) and the LA about its provision.

We have therefore outlined our expectations for high quality Religious Education in this Locally Agreed Syllabus. It remains a legal requirement for Hillingdon SACRE to review the contents of this Locally Agreed Syllabus within a maximum of 5 years from the date of publishing.

It is a statutory requirement [\[4\]](#) for schools (other than voluntary controlled schools of a religious character, or academies where specifically stated in their funding agreements) to provide a curriculum that is 'broad and balanced' and consist of: a) religious education and b) the National Curriculum. The curriculum provided must 'promote the spiritual, moral, cultural, social, mental, and physical development of pupils' and 'prepare pupils for the opportunities, responsibilities and experiences of adult life'.

It is therefore the duty of the Head teacher or school leader to ensure Religious Education be taught according to this Syllabus for all their pupils on roll from Reception classes up to and including sixth form, except when withdrawn by their parents.

Religious Education remains a legal requirement [\[4\]](#) for pupils in KS4 and KS5, and Special schools are also required to provide Religious Education 'so far as is practicable' (section 71(7) of the School Standards and Framework Act 1998).

Therefore, this Syllabus has been designed and based on the expectation that RE will have a minimum of 5% of annual curriculum time, which should broadly equate to:

36 hours at Key Stage 1

45 hours at Key Stage 2

45 hours at Key Stage 3

40-48 hours at Key Stage 4 and 5

At Post 16, there should be a minimum of 15 hours a year of RE.

It should be noted that, whilst Religious Education can support and contribute towards pupils' Spiritual, Moral, Social and Cultural (SMSC) and Personal Development Programme and Character Education, as well as other curriculum subjects such as Personal Social and Health Education (PSHE) and citizenship education, RE specific curriculum time should not be confused or conflated with other subjects and areas. In addition, when timetabling lessons consideration should be given to ensure regular RE lessons so pupils can remember more [\[5\]](#).

Collective Worship is also a separate statutory requirement, and therefore time used for this should not be included in Religious Education allocation.

Schools are required to report to parents on pupils' progress in Religious Education annually and in accordance with the structure in this syllabus. Parents have the right to withdraw their children from Religious Education as per the School and Standards and Framework Act 1988. Parents of pupils may personally request that their child be excused from Religious Education and/or attendance at collective worship. The school should not incur any expense through this action, and parents are obliged to provide alternative curriculum/arrangements. Teachers may also request to withdraw from attending collective worship by reasons of their religious conscience.

The above only excludes free schools and voluntary controlled schools. However, these schools, along with foundation and voluntary controlled schools of a religious character, are encouraged to also provide sequenced learning about a range of religions and worldviews according to the locally agreed syllabus for RE as per, for example, the Statement of Entitlement to Religious Education [\[6\]](#) by the Church of England Education Office.

Therefore, we have ensured consistent messages about what meaningful RE should include with the relevant organisations, such as the London Church of England Diocese, who are also members of the Hillingdon SACRE.

It is also SACRE's intention that this Locally Agreed Syllabus will:

Establish entitlement:

This syllabus sets out the entitlement to learning Religious Education for all pupils in community and voluntary controlled schools in the borough, whatever their background, culture, race, religion or belief, gender, academic or learning ability.

Establish standards:

This syllabus sets out for the benefit of parents, teachers, governors, employers and the public the expectations for learning requirements and standards of attainment in Religious Education that are explicit. These standards should be used to plan, sequence and monitor learning, to support assessment for learning and to set targets for improvement and evaluate the progress towards them.

Promote continuity and coherence:

This Syllabus seeks to contribute to and support a coherent curriculum. The learning in this syllabus has been set out to support the transition of pupils between phases and stages of education and between schools and can provide a foundation for further study and lifelong learning.

Promote public understanding:

The Syllabus aims to increase public understanding of, and confidence in, the work of schools in Religious Education. It recognises the extent to which local stakeholders (religion and belief communities, teachers, local Councillors and the Local Authority) are already involved in defining, monitoring and advising the Religious Education curriculum in schools through Hillingdon SACRE and the Hillingdon Agreed Syllabus Conference. It also encourages those who are interested to participate in enriching the provision of Religious Education, for example through contributing to visits to places of worship and providing speakers from belief and faith communities.

Our SACRE is well supported by Hillingdon Council and particularly the Education & Lifelong Learning Education Improvement & Partnerships, Children's Services, London Borough of Hillingdon, who reflect our desire to include more teachers' voices and experiences for the revision of the Syllabus to be in our schools. Further to this, we are also determined to respect the privilege for each borough to devise a bespoke syllabus that meets the needs and reflects the make-up of their individual community whilst empowering the teaching staff in its schools.

Therefore, an additional intention of this Syllabus has been to work in collaboration with more schools in the development of this statutory Syllabus and has led to continuous professional development in Religious Education for many of our Subject Leaders. In turn, this will support the effective implementation of any new RE curriculum, and hopefully lead to a continued improvement in the quality of delivery of this subject.

C. What are our aims for Religious Education?

Through their Religious Education learning in schools, pupils should gain a positive understanding of how our community may be influenced and affected by religions and other belief systems, enabling them to appreciate the multicultural and multifaith society that we live in today.

We are therefore keen for our pupils to gain an understanding of what is meant by a worldview [\[7\]](#) and consider how people's worldviews may be formed and expressed, influenced or changed. We deem it important for them to gain an appreciation of how their own and other people's individual worldviews - both religious and non-religious - may relate to wider, organised or institutional worldviews, and to understand the reasons for diversity within religious and non-religious worldviews.

This means that pupils should be exposed to the disciplines and fields of study which will help them to explore their own and other religions and worldviews, including a focus on the lived experience of people, and be supported to develop the skills of enquiry, investigation and dialogue.

This is necessary if we want Hillingdon pupils to celebrate our diversity and positive coexistence and be empowered to positively contribute to this cultural synthesis themselves.

However, we are mindful that any curriculum can only include 'cumulatively sufficient' understanding [\[8\]](#), and not total coverage: no religious person, even those who have dedicated their lives to study, would likely acknowledge they understood all there was about their own faith or religion, let alone others'.

Therefore, the content for any Religious Education curriculum should be chosen which best allows pupils to interact with each other and collaboratively to explore responses to fundamental questions raised by human experience [9]. By focussing on wider, more meaningful questions, this ensures more inclusive learning, inviting and engaging with responses from both religious and non-religious perspectives [10].

Whilst there is a requirement to reflect the fact that the religious traditions of Great Britain are, in the main, Christian [11], we are also aware that there are more religions and worldviews that may be represented in our community even beyond the religions named in the British census. Therefore, the curriculum should also include other religious traditions (e.g. such as Zoroastrian, Bahai, Jain, Rastafarian) where exploration of differing viewpoints will provide an even broader perspective for pupils to reflect. Please see section E.

As they explore their own and others' worldviews to better understand the world around them, this will not only help them to value themselves, but also contribute to their wider spiritual, moral, social and cultural development.

Meaningful Religious Education should therefore inspire pupils with curiosity and imagination, develop their skills of communication, interpretation, application, analysis and evaluation when exploring and testing their own and others' beliefs or responses to ultimate questions in a respectful and disciplined manner.

Religious Education therefore contributes more than 'cultural capital'[12] to a school curriculum: it effectively enables higher level achievement through the development of conceptual thinking and reasoned critical analysis. In these ways, the subject should provide 'sufficient substance [8] to prepare pupils to live in a complex world.'

D. How can we promote meaningful Religious Education?

We have defined below the key components or principles for meaningful Religious Education learning and have explained why these are felt necessary to reflect and encompass the aims as described above.

1. Learning in Religious Education should be an active **enquiry process**, requiring pupils' engagement with information being more than just a superficial recalling of it.

Simply recalling the life story of Jesus does little to help pupils to understand how someone may believe Jesus is the Son of God, nor how this relationship might affect their lives. Instead, pupils should be able to use a variety of disciplines to develop skills in interpretation, application, analysis and evaluation, in order to not just recall what some believers may 'do' or say or wear but have a better understanding of the '**why behind**'.

It is when considering the meaning 'behind' that more meaningful connections and similarities between people and communities can be made.

2. Therefore, we propose enquiries should be based around a **key concept** or idea that allows exploration of a range of responses to fundamental and **meaningful questions** raised by human experience.

Pupils remember information better when it is grouped together or underpinned with a linking idea. However, the grouping of information should be deeper than their 'visible entities' [8] such as buildings, clothing or shapes and symbols. This may also lead to over-simplistic assertions about religious traditions. If we want learning to be more meaningful, then the focus should be on understanding the meaning behind the items, not just recalling what they looked like and with which religion they connect.

For example, rather than comparison of information about superficial similarities and differences between scriptures from different religions, pupils could perhaps instead be exploring the concepts about authority and sanctity- *Why are certain texts more important to some people? How are they treated differently, and why? What does holy mean, and how can an item be holy? Is this the same reason for all these texts, or do some believers have a different understanding about what makes something special or holy?*

“ The anchoring concept... is a powerful tool to plan RE curricula, as it moves us away from substantive only knowledge and towards meaningful, relevant, real and responsive curricula ... enables us to plan units of learning that enquire into relevant ideas which frame human existence and experience, and are therefore relatable by all or most people, and to dig deeper or more meaningfully into religious and non-religious worldviews.

Without the anchoring concept, the substantive knowledge is not 'hooked' or attached to meaningful ideas, and simply becomes ... unconnected pieces of knowledge, preventing meaningful schema to be built about the lived worldviews of people that we seek to teach to our pupils, which ultimately equips students to engage meaningfully in our multi-religious and multi-secular society. ”

Ria Searle, Northwood School

If we limit learning only to 'things' (e.g. books, buildings, pilgrimage) within only '6 world religions' then we are not helping pupils to appreciate why there are different worldviews and religions in the first place. Instead, by exploring the underpinning concepts we can help pupils gain an appreciation of changing attitudes and beliefs about the nature of humanity, the world and our place within it by including both religious and non-religious worldviews, as well as contemporary and historic, spreading across and beyond Europe and even to ancient ideas.

'With challenging questions [8] that religions seek to answer' we are more likely to inspire our pupils' curiosity, imagination, and engagement. Broadening an enquiry through identifying the underlying concept allows a wider range of ideas and beliefs, including the non-religious, to be explored, in turn providing more opportunities for self-reflection and therefore leading to more meaningful interpersonal dialogue. In the longer term, this will engender a deeper respect for others, whilst also boosting a sense of self-worth.

“Let's take an example question we may see in some curriculum materials: '*what happens at a wedding?*'

This suggests that the learning should be based around the features (words, actions, items) in a wedding ceremony, and we can imagine that checking pupils' understanding will be limited to recalling these features and perhaps even identifying some similarities and differences between those in different religions and worldviews.

However, this learning, with the focus on a 'theme' at the centre, would miss out the meaningful questions about the 'why behind'. Surely, a more meaningful enquiry would encourage pupils to critically think about how a person's beliefs may be reflected or shown through modern relationships and in particular marriage as a concept in a globalised world.

To help pupils explore this concept we could be asking pupils to instead consider: *What is the purpose of marriage?*

Is marriage for everyone? Should marriage be till death us to part? What do some believe is sacred about marriage? ”

Sally Nathan, Vyners School

3. Therefore, all enquiries must allow pupils to consider their own **worldview** and consider how all worldviews – both personal and organisational (whether a religion or not)- can change or be influenced and how these may perhaps even influence others. This is why conceptual learning is important, and not 'themes.'

This further highlights the need to not just move away from only 'covering' facts and information from within the 6 'world religions', but to also ensure inclusion of even wider scopes and lenses, including non-religious worldviews. For example, consideration of history and geography may help pupils gain an appreciation that religions are not static: that they may look different around the world, and may be affected by historic events, technological advances or changes in society attitudes. By exploring the idea that worldviews (and religions) start with people, we can help pupils recognise the value, importance, benefits and challenges of diversity, both between religions and worldviews, and within them.

4. For this reason, wherever possible, pupils should engage with **original source materials** and examples which originate from the worldview or religion they are investigating. These may include:

- A range of written and spoken religious and non-religious sources for study and extended writing (including texts, stories, poetry, diaries, prayers, liturgy, worship, religious and sacred texts).
- Visits and trips relating to places of worship or with special meaning/relevance for specific belief systems and religions.
- Artefacts, items, material sources used within religions, faiths or worldviews, that have or are used to express special or religious values or beliefs.

Firstly, by using those derivatives of the religion/worldview allows pupils to interact with the ideas, beliefs and words which are legitimately drawn from within the worldview or religion itself, and therefore use and understand the language and vocabulary these believers themselves may use [\[13\]](#). This in turn, will mean that pupils are more likely to use the correct language in their own learning.

This may also include the use of **etymology**, or the examination of why certain words may or may be used, and in which contexts. Not only can this be incredibly helpful in helping pupils to understand key ideas of believers from a particular religion or worldview, but also in appreciating the similarities and differences in beliefs, and for showing respect for those who may hold them [\[14\]](#).

For example, recognition that 'Christ' is a reverential term and not Jesus' surname, can also engender sensitivity to others by avoiding it's use when speaking to/about other believers' understanding of Jesus, such as a prophet or a historical figure. Similarly, many Jewish people would not use the term 'Old Testament' when referring to their scriptures, as for them the original testament, covenant or promise with God has not yet been fulfilled. This is a belief held by some Christians, and therefore this terminology should only be used when speaking about or within the Christian religion.

By examining original sources from *within* religions/worldviews, rather than external texts *about* them, we can ensure that we too can use the correct **vocabulary** in the learning.

Rather than running the risk of contaminating or confusing pupils' understanding with another person's interpretation, we should allow pupils to explore the source materials themselves to hone their skills of interrogation, interpretation and application, in order that they can develop their own understanding of what is being expressed. We can then give pupils the opportunity to reflect on how they have come to or derived their understanding, and how this may differ to their peers' and believers themselves and thus be given the opportunity to reflect on their own positionality. In other words, *is there something from their own worldview or personal experiences that has enabled them to gain a particular understanding of/from the source material itself?*

This part of the learning process is important, as it not only provides a chance for any misconceptions to arise and be explored, but it also deepens pupils' appreciation of how worldviews- including their own- might be impacted and influenced.

Furthermore, it recognises the importance of deploying '**personal knowledge**' (as referred to by Ofsted [\[8\]](#)) or their own worldviews in the understanding of other peoples' responses to key ideas or concepts – or the 'substantive knowledge' – through the process of enquiry and by making use of different 'ways of knowing.'

5. Therefore, all three **types of knowledge** should be present and used interactively during enquiry learning that is not based on simplistic recalling of superficial factual information. See **Section F**.

“ We can visualise the learning we want to see in Religious Education as a flower. If the main concept or big idea we wish them to understand is the floret in the centre, then we may select a range of varying responses from different religions and worldviews to help exemplify how this concept may be understood by others. This substantive knowledge could be represented by the petals.

A flower can be appreciated more than just visually, and we have already identified strong Religious Education as requiring more than simple recall of any substantive information. In the same way we may smell, touch, handle, or even eat some parts of a flower, pupils will need to develop their disciplinary skills of enquiry when actively examining and exploring the substantive knowledge (through a range of ‘ways of knowing’) to gain a deeper understanding of the concept these ‘petals’ surround.

The stem of a flower then might be representative of a pupils’ own personal worldview. This knowledge is used to help them make sense of the substantive knowledge. In the same way their understanding will increase throughout the exploration of these petals and ideas, so too does a stem strengthen as a flower grows.”

6. Bearing in mind the above principle, that in Religious Education we should focus on people not ‘things’, when examining source material to ascertain responses to a particular question around a key concept/idea from one particular organisational worldview or religion, we should always be mindful that within it, there are also individual worldviews and perspectives. Therefore, information should not be presented as if agreed and understood or practiced in exactly the same way by all believers or people within that community.

Even in younger years, when appreciation of the reasons for **diversity** have yet to be explored, language used in lessons by and with pupils should always reflect that we can only consider how ‘some’ and not ‘everyone’ identifying with that belief system may respond.

E. How can we plan an effective curriculum for meaningful Religious Education?

7. The purpose of a Religious Education curriculum is to explore key ideas or concepts through the investigation of various responses to meaningful questions. This should ultimately lead to a **bigger picture** of some religions or worldviews themselves, as well as to gain an appreciation of what is meant by a worldview, and how these may impact on the life of a person- whether religious or not.

Whilst we maintain that the law requires a curriculum to reflect the fact that the religious traditions of Great Britain are, in the main, Christian [\[11\]](#) it does *not* automatically mean that the curriculum must include a specified amount of time for this, or any other specific religion or worldview.

Further to this, we are mindful of evidence of where a curriculum tries to “cover many religions, like slices of a pie,” pupils generally remember very little [\[8\]](#). We have already mentioned that we cannot expect pupils to finish school with a complete picture of a religion or worldview. However, over time and as they progress through the curriculum, pupils should gain a sense of what a religion or worldview may be, having examined several key concepts and beliefs and how these may be reflected in the lives of believers. This means that a curriculum should be planned so pupils are encountering examples of a particular religion or worldview more than once.

Moreover, in order for this learning to ‘stick’ in pupils’ memories, their encounters with these religions and worldviews need to happen more regularly than once a key stage, once a year or, worse, only once in the entire curriculum. For this reason, and for the others stated earlier (section **C**) *we do not condone the study of one world religion per unit/mid-term plan in isolation*. This structure will not meet the aims of Religious Education as specified in this syllabus.

8. A curriculum must also ensure the **continuous building and deepening of conceptual learning** and understanding. Every task, activity, lesson and unit should be building on and connecting the learning from the previous, so that pupils' understanding is constantly increasing with 'complexity and demand' over time.

A curriculum should be designed so that pupils are not just encountering more information at the same level each new unit, for example, as a series of themes. The substantive knowledge is not just the 'petals' but also their understanding of the concepts or 'florets' of the flower (see **D5**). This learning must also be sequenced so that pupils' understanding of these also deepen over time.

For example, in order for pupils to meaningfully respond to the question 'Why do some Muslims believe that certain people may go to Heaven when they die?' and explore the concepts of judgement, and morality, they will first need a solid understanding - not just a superficial recall – of beliefs about Allah as God, as creator, as the giver of an eternal soul, as well as an understanding of how a Muslim might determine good and evil.

Therefore, great care must be given to how the Religious Education curriculum is structured. Pupils will need an informed understanding of these concepts and opportunities to reflect how these not only affect each other, but how they might compare with other religions and worldviews, including their own. This cannot all be achieved within a single unit or scheme of work, but only as part of a planned and sequenced learning journey.

9. As pupils **progress** through a curriculum, it must be clearly defined what prior learning pupils must remember and will be building on, the new knowledge they are expected to understand and how this connects and is relevant to previous content and to the pupils themselves.

A curriculum is not simply a series of individual, independent units or topics. If we imagine each stage/step as a flower (see **D5**), then through a curriculum we are intending to create a bouquet. Pupils need to remember what they have learnt previously for it to be included in the bouquet.

Learning in one year needs to be more demanding than that of previous ones, not just in providing more surface layer information for pupils to remember or repeating similar activities which do not advance the thinking and understanding any deeper.

A well-planned learning journey should be sequenced so that pupils' understanding of concepts, which increase in depth, breadth and complexity over time, should also reflect the increasing expectations of their 'ways of knowing' and skills in handling, interpreting, analysing, comparing, connecting and expressing the further substantive and personal knowledge they have gained.

10. Thought should be given in how this progression in learning might be demonstrated or evidenced, checked, recorded and reported both formatively and summatively. Any **assessments** need to incorporate acknowledgement of pupils' skills in 'ways of knowing' as well as identifying whether their understanding of the substantive knowledge and of the concepts underpinning their learning is proceeding as expected.

There need to be repeated opportunities throughout the curriculum for demonstrating and checking learning, not just at end of a unit, year or key stage. This syllabus sets out a progression spectrum (**Section G**) which provides higher level or overarching age-expected objectives. By law, schools should be reporting at least annually in accordance with these.

Schools can use this to derive appropriate subject-specific expectations of learning for their own RE curriculum. These should relate specifically to the content within it and be clear and explicit for teachers and pupils to understand what learning is expected, and how this can be shown.

11. As pupils will be exploring content through enquiry and in response to meaningful questions, it is suggested that **questions** can also be used to define the intended learning for the unit/mid-term period, as well as for individual lessons and sessions or steps in learning.

Thought must also be given to how pupils can be supported to remember prior learning, so that they are able to connect and extend this with new knowledge at every stage of their learning. Certain types of questions may be used to support pupils in recalling prior learning of key vocabulary and layers of substantive information.

However, ‘open’ questions, relating to the subject-specific content, but allowing pupils to make their own connections, are often more engaging and can help to stimulate curiosity, trigger memory, inspire initial and personal responses from the pupils themselves, whilst promoting dialogue. Dialogue is one of the key ‘ways of learning’ recognised to help build, connect, check and consolidate understanding in the subject. These questions therefore provide more opportunities for new learning to ‘stick’ and can sometimes also reveal any misconceptions held by pupils.

Pupils should be encouraged to express their own questions and given space to respond and informally record their thinking and responses to questions. This should be planned into the curriculum in addition to opportunities for developing more formal written responses.

As pupils progress through the curriculum, so too should their skill in identifying, forming and expressing enquiry questions as a ‘way of learning.’

12. To support schools in formulating a curriculum, this syllabus provides a **framework** on which these should be based. This framework will define how schools should identify the big questions to underpin the learning (**see 11**) and how and what types of knowledge could be selected to support the understanding of the key concepts within it (**D5**). This framework can be found in **section F**.

13. When planning a curriculum with a purposeful learning sequence, it is necessary to ensure that all those involved in supporting the implementation of it – from teachers, TAs, school leaders, parents, as well as parents and carers - are cognisant of this constantly building narrative and expanding scope of knowledge, and the curriculum should be readily **accessible**.

Due to, and in support of one of the aims of this Syllabus, to work collaboratively with more schools as part of the provision of continuous professional development in Religious Education, a curriculum model for primary schools has been developed. This is not a compulsory model and has not been included in the statutory section of this Syllabus.

One reason for this is because we celebrate that, just as our pupils, all teachers and adults are also continuing to develop and learn. Therefore, being non-statutory, these resources can be honed, enhanced and developed using learning following implementation in our schools. It also allows for schools and subject leaders, with the confidence in their subject knowledge, to adapt these resources to better suit their pupils or school ethos, as they deem fit.

It is also beneficial for such a curriculum to be devised to support specific pupils in attendance where possible. For example, some schools may wish to include certain ideas or particular examples from specific religions and worldviews in response to, or as a reflection of, their demographic. This may also be the case where schools may be focused on supporting pupils with specific educational or special needs. Being non-statutory, schools can adapt these materials as required.

14. Meanwhile, some schools and subject leaders may be more confident than others in developing a suitably sequenced curriculum from scratch. This, of course, may be dependent on the confidence of staff in their subject knowledge (including all three types of knowledge as discussed above).

Therefore, schools may choose to adopt a particular curriculum model for their school. This syllabus does not preclude the adoption of any **curriculum packages** available as long as they fulfil all requirements, including the pedagogical model and criteria (**Sections C and D**) here stated. During school inspections, Ofsted ‘considers the extent to which leaders adopt or construct a curriculum’ and may therefore be critical of any school adopting a purchased curriculum package [\[12\]](#) without being able to justify and exemplify how it supports the necessary requirements of the relevant syllabus. It has been found that some of these may purport to support an Agreed Syllabus, but upon closer examination do not comply with the requirements.

It is therefore suggested that schools may seek advice from the SACRE or the RE advisor in post [\[3\]](#) to ensure compliance if considering other curriculum models and packages.

Whilst voluntary aided schools, including faith schools, are not legally obliged to adhere to this Syllabus nor are they restricted to following the aligned curriculum materials, we have ensured these do build on the messages about what meaningful RE should include from relevant organisations, such as the London Church of England Diocese. This means these schools would be at liberty to adopt these if they so wish.

15. Whichever curriculum a school chooses to adopt, it must make provisions to **support** its implementation effectively. The factors which contribute to better quality RE include – among other things - ‘strong teacher subject knowledge and access to professional development.’ Therefore, schools should [\[8\]](#) ensure that ‘teachers have the subject and pedagogical knowledge that they need to teach RE well.’

This should include not just instruction of what content should be taught but provide a secure understanding of the thinking behind the content selection and sequencing, as well as guidance in identifying appropriate pedagogy to support this intended learning as pupils progress.

This will lead to more successful implementation of the RE curriculum as it empowers teachers to be able to impart to pupils why they are including certain content and to make meaningful connections, this will support pupils to remember, reflect and progress.

16. When devising or sourcing suitable curriculum materials and resources to support the delivery of RE for any Key Stage, including **Early Years Foundation Stage** and any pre-determined courses or programmes included as part of the RE curriculum for pupils KS4 and KS5, must be compliant with the requirements of this syllabus, as per **sections C, D and E 1-11**.

These key aspects of Religious Education, when taught through the three characteristics of Early Learning (playing and exploring, active learning and creating and thinking critically), can contribute significantly to areas of learning and development in the Early Years Foundation Stage. **See section H.**

Subject and Phase Leaders at each stage should be clear how their curriculum supports the learning and development of Religious Education for all pupils and be able to report annually on the progress in learning made. For this purpose, additional curriculum materials will be made available to schools.

F. Framework

This framework defines how schools should design their curriculum to be compliant with the **Hillingdon Agreed Syllabus for Religious Education**.

17. Every pupil in each key stage should be provided with opportunities to engage with the following ‘Big’ meaningful questions raised by human experience [9]:

 How did we get here?	<p>Learning about what people believe about the origins of the universe and the nature of existence and seeking to understand the nature of humanity. This is sometimes referred to as cosmology.</p> <p>Concepts can include creation, design, non-design, evolution, birth, death, reincarnation, rebirth, beginning, human, animal, belief, evidence,</p> <p>Enquiry Questions might include: <i>What makes us human? Did the world have a beginning? Is there a creator? Why should we care for the world? Who’s world is it?</i></p>
 Why are we here? What is our goal?	<p>Understanding our place, situation or purpose in the world and how we relate to other people. This may include thinking about questions of morality, and how we define what is right or wrong, good or evil to determine how we should live. Sometimes this is referred to axiology.</p> <p>Concepts can include moral, commandment, rule, revelation, tradition, sin, mitzvah, evil, stewardship, happiness,</p> <p>Enquiry Questions might include: <i>How do we know what is right or wrong? Where do our morals come from? What are we trying to achieve in our lifetime? Why should we be ‘good’?</i></p>
 Is there more?	<p>Thinking about questions of what is real and what is not (sometimes called ontology) and seeking to understand if there is an ultimate and eternal truth, spirit, power or force behind all that exists. For some, this will include how certain experiences may provide insights or connections to beliefs about an ultimate and eternal truth, power or force behind all that exists.</p> <p>Concepts can include God, creator, powerful, force, life, soul, spiritual, Allah, Brahman, rebirth, afterlife, soul, judgement, nature, provider or sustainer,</p> <p>Enquiry Questions might include: <i>What happens when we die? Is there a greater power than us? What is meant by ‘God’? Where does ‘life’ come from?</i></p>
 How do we know?	<p>Learning different ways people in religions and communities define and express their beliefs and identity through actions, texts and symbols, and recognising diversity in how these may change or be influenced over time, by events, people or place. This is sometimes referred to as praxeology and will include considering the sources of authority which influence our ideas, and can therefore include questions of epistemology around the difference between belief, fact and opinion. Pupils should develop their ‘ways of knowing’ or disciplinary knowledge in examining these.</p> <p>Concepts can include text, scripture, practice, ritual, festival, culture, influence, authority, interpretation, symbolism,</p> <p>Enquiry Questions might include: <i>How can we find out what people believe? Where do believers go to find guidance? Why might there be different ways to show the same belief?</i></p>
<ul style="list-style-type: none"> - When exploring these questions pupils will need to consider their own personal knowledge or worldview and others’ responses, both religious and non-religious. - Pupils should have opportunities to explore how beliefs and values can make a difference or affect the way people may choose to live. - When investigating how others respond and express their beliefs, pupils should be reflective of the different ways meaning can be shown and interpreted through ways of knowing. (See progression Spectrum, Section G) 	

Pupils will not consider each of these **Big Questions** separately nor only once in a curriculum. These overarching questions will need to be broken down into units or smaller scope **enquiry questions** around particular **concepts**, which can then be sequenced so pupils can explore and return to these and the wider questions as they move through a curriculum. This way, they will constantly build layers and deepening their understanding.

These key groupings or types of **Big Questions** is not a linear model but interlinked. For example, **enquiry** questions about morality  (e.g. 'how do we know what is right or wrong?') might for some be intrinsically linked to beliefs in an ultimate and eternal spirit, power or force,  and which might be evidenced  in some examples of authoritative texts or scriptures.

Therefore, the first stage in planning a curriculum underpinned by these **Big Questions** should ideally begin with plotting the key **concepts** and the relating **enquiry** questions which will help pupils to explore these from more than one perspective, and then sequence these so that there is a continuous building of understanding.

For example, your curriculum might begin by exploring responses from various worldviews – both religious and non-religious – in relation to meaningful enquiry questions around what people may believe  about the origin of the universe. This enquiry would include examples  of creation accounts. Pupils will therefore touch upon, and can then naturally progress towards considering in more detail, examples of ontological  beliefs about an ultimate and eternal truth, power or force behind all that exists. Similarly, pupils won't be able to appreciate the concept of 'stewardship'  if they have not yet first considered questions of cosmology, which are ideas relevant to both religious and non-religious traditions. See further examples in **Sections E8 and E9**.

In this way, pupils will build their understanding of a worldview as they progress through a curriculum as well, having explored several interconnecting ideas over a period of several enquiries or units.

18. Knowledge Content should be selected so that **at each key stage** pupils should build on their **personal knowledge** and develop skills of '**ways of knowing**' to:

- explore each **enquiry** question from more than one worldview from within both a **dharmic** and **Abrahamic** religious perspective, as well as a **non-religious** response
- consider a **lesser-known worldview** (e.g. Bahai, Zoroastrianism) where appropriate to provide a further opportunity to expand pupils' understanding of a key concept.

19. Returning to the **flower** model (introduced **Section D5**) this means for each unit of enquiry we should be:

selecting an **enquiry question** which is rooted in the **Big Meaningful Questions** (see **F17**)
and...

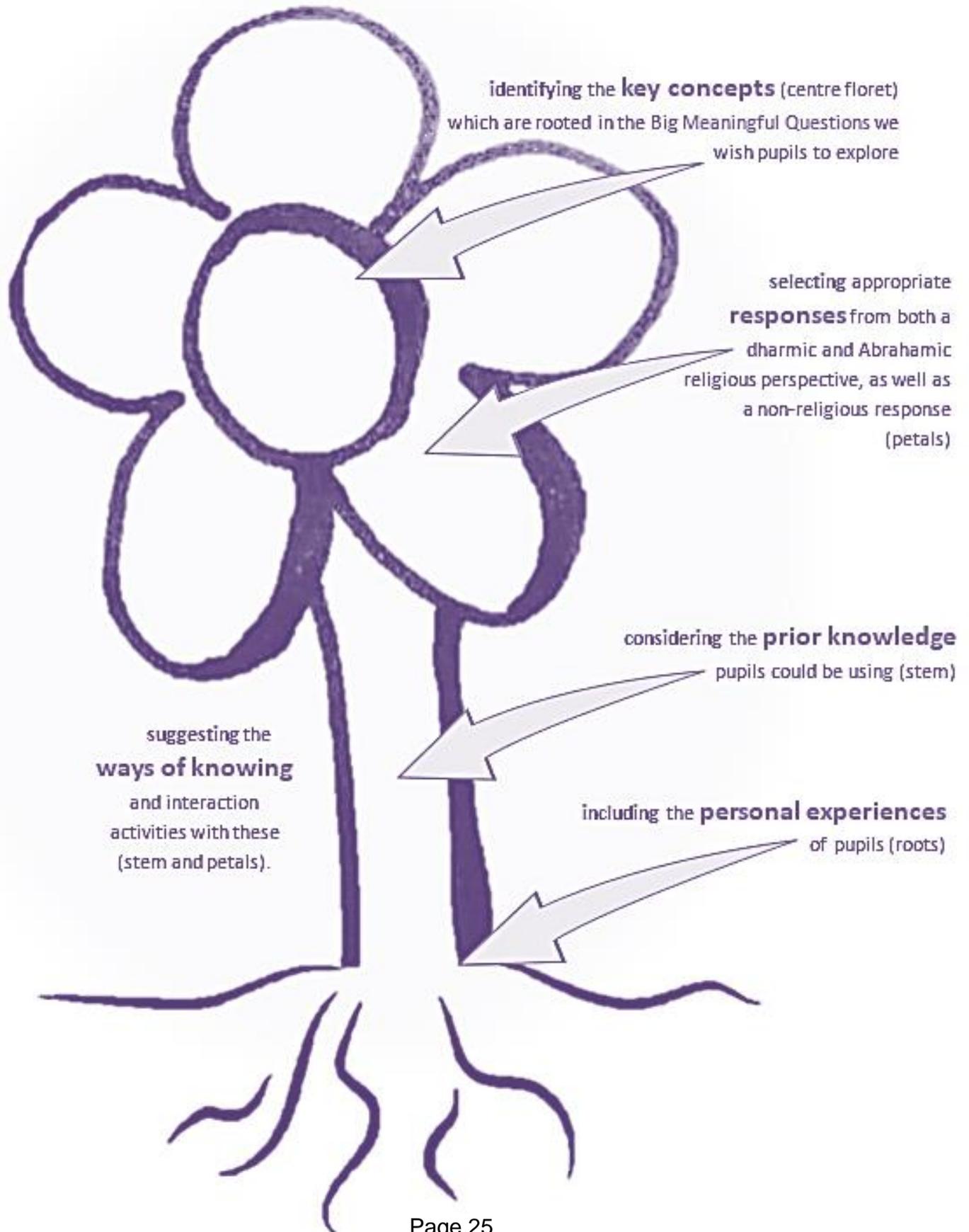
identifying the **key concepts** we wish pupils to explore (centre floret)
through...

their own **personal knowledge** (stem)
as well as...

selecting appropriate responses from both a **dharmic** and **Abrahamic**
religious perspective, as well as a **non-religious** response (petals) (see **F18**)
and...

include suggestions of **ways of knowing** and interacting the stem and petals. See **F22**.

This means for each enquiry question we should be...



21. When planning your unit enquiries, there are several factors^[15] you may need to therefore consider:



22. We have already established that it is not enough for pupils to only recall sources and information about different religions and worldviews, including responses to meaningful questions around key concepts. In a discussion around **religious literacy** [16], one aim of RE could be to empower pupils to explore, express and use this knowledge as part of critical reasoning and thinking.

Some have suggested different lenses could be identified and used to investigate **sources**, whether they are texts, images, exchanges with believers, observations of practices and artefacts. For example, it may be useful for pupils to consider the origin of a source, and perhaps the intention of its author. Pupils could consider its context as well as a range of perspectives, to appreciate how it may be interpreted differently, perhaps by believers either through time or in different places. This may help them come to recognise the diversity in understanding within a religion or worldview.

There are several models, with their own specific terms, which aim to identify the different types of questions or lenses which could be applied to the study of the substantive knowledge. This Syllabus does not limit the exploration of sources or information to any one particular model, nor a specified number of lenses or disciplines.

However, we do encourage curriculum planning to include a range of age-appropriate questions to promote the development of disciplinary skills when examining sources. These questions can be devised with reference to the Progression Spectrum (**section F**), and could include consideration of:

Context –to build understanding and appreciation of the origin and context of the source/example

Impact –to build appreciation of the value, use, and scope of a source for believers

Relevance –to recognise of how a source may relates to a particular meaningful question or key concept

Interpretation –to appreciate how and why a source may be understood differently by believers in the same group

Response – to recognise how believers may respond to, or be influenced by, a source/belief in different ways

These question groups are not restricted to certain subject disciplines, and do not all need to be applied to every source or example within a ‘petal’ of substantive knowledge. Some examples can be found in the **Subject Leaders’ Toolkit**.

23. When measuring the success of your curriculum, the below questions can be used when thinking about the bigger picture of your pupils’ future:

Have pupils developed openness to worldviews other than their own?

Have pupils developed (are pupils developing) openness, respect for others, scholarly accuracy and critical enquiry as a result of the curriculum?

Does the curriculum support person development through an expanding domain of knowledge?

Has the curriculum helped pupils to develop through an appropriate balance of the three types of knowledge?

Is the curriculum preparing pupils for life in a local, national and global context?

Are pupils developing ways of successfully navigating our diverse and complex world in relation to religion and belief?

Are pupils more consciously and critically aware of their own worldviews because of the curriculum?

Can pupils confidently articulate why they think/believe/value/live in the ways they do, and can they connect this with their learning?

G. Progression Spectrum

24. To support schools in checking and reporting on pupil progression in their learning, the Spectrum specifies the expected outcomes for pupils in the subject. It is a requirement that schools use these to annually report on pupil progress with reference to the outcomes in this Spectrum.

These overarching outcomes are **long term** expectations, each encompassing the different types of knowledge pupils should be developing. These therefore include knowledge and understanding of the substantive information, with reference to context and diversity, and the critical analysis or ‘ways of knowing’ being deployed. Within each of these stages of the Spectrum, pupils’ personal knowledge is included.

Therefore, this spectrum can also be used, in conjunction with the questions iterated in **section F21**, to support judgements about the effectiveness of the RE curriculum and its implementation in school.

25. Whilst schools may choose to refer to these when planning assessments within the curriculum (as per **section E10**), it may be necessary to relate specific content, making it explicit for teachers and pupils to understand what knowledge needs to be learnt and remembered, and how this can be shown.

Though this remains a progression model, it should also be noted that pupils will need to repeat the skills of recognising, recalling and describing details each time they are learning new information.

Whilst pupils may become more fluent and effective in demonstrating these skills as they move up the school, these learning outcomes or expectations should continue to be included as pupils as they move up the school, until a point at which this becomes an automatic process for them.

Mastering	Describe how key beliefs around particular ideas/concepts are involved in a modern/controversial issue and connected to social/cultural traditions, events or changes.	Identify relevant sources and describe how they might support their own and others' responses to certain modern/controversial issues.
By the end of Key Stage 3, most pupils should be able to:		
Extending	Explain how variations in interpretation and changes in belief and practices may occur via the influence of historical events/changes and cultural traditions.	Explain how lives may be affected or impacted by having/identifying with certain beliefs/interpretations and values or communities.
Secure	Suggest how sources or practice relating to the same belief about key big ideas/concepts might be interpreted differently or influenced by historical events and cultural traditions.	Suggest reasons for the connections, similarities and differences between responses/beliefs, practices, and sources. Suggest how lives may be affected or impacted by having/identifying with certain beliefs/interpretations and values or communities.
By the end of Key Stage 2, most pupils should be able to:		
Developing	Suggest appropriate sources, symbols or practices to explore responses to ultimate questions and relevant key big ideas/concepts.	Describe in detail relevant beliefs, practices, symbols and sources, identifying similarities, differences and connections between them, and suggesting how certain beliefs and values may be shown/experienced.
Firming	Formulate own ultimate questions which reflect/include the relevant key big ideas/concepts.	Describe and make links between their own/others' beliefs, practices and sources which are relevant to the concept/idea in question with the correct vocabulary
Approaching	Identify ultimate questions and the relevant big ideas/concepts or ideas.	Identify and recount their own/others' beliefs, practices, symbols and sources which are relevant to the big ideas/concepts in question and with some correct vocabulary.
By the end of Key Stage 1, most pupils should be able to:		
Beginning	Share own response or examples of features, symbols, beliefs or practices relevant to the ultimate question or of the big ideas/concepts.	Recognise religious and non-religious responses and examples (beliefs, symbols, practices and sources or key words) relevant to the ultimate question or of the big ideas/concepts.
Engaging	Express a response to a simple question, source, belief or symbol.	Recognise examples of beliefs, symbols, practices and sources or key words.

H. Early Years Foundation Stage

26. Religious Education must be provided for all pupils on roll, including those in the EYFS. Two of the **prime areas** in the EYFS Statutory Framework [17] are particularly important for learning and forming relationships and which can be strengthened with effective RE:

Communication and Language

Personal, Social and Emotional Development

In addition, providers must also support children in four specific areas, which help strengthen and develop the three prime areas, and ignite children’s curiosity and enthusiasm. Some of these areas relate strongly to RE:

Literacy

Understanding the World

Expressive Arts and Design

27. The EYFS is about *what* children learn, as well as *how* they learn. For example, play is essential for children’s development, building their confidence as they learn to explore, and relate to others.

Children should be encouraged to investigate and experience a wide range of things relating to RE content (**Sections D, F**), as well as to be creative and think critically in having, developing and making links with their own ideas.

The Flower Model (**Section F**) for meaningful RE also encompasses and encourages the interactive exploration of and with others, and the link making to personal knowledge.

Therefore, several of the **Early Learning Goals** also naturally reflect some of the components also considered important for meaningful RE (as per Flower Model - **Section F**).

Examples of how common topics and content already present in the EYFS curriculum could be extended to include specific RE content can be found in the **Subject Leaders’ Toolkit**.

28. Ongoing **assessment** (also known as formative assessment) is an integral part of the learning and development process in EYFS, and can also be applied when monitoring learning in RE with reference to the Early Learning Goals found in the Statutory Framework:

Listening, Attention and Understanding	Speaking	Literacy	Understanding the World	The Natural World
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ELG: Listening, Attention and Understanding

Children at the expected level of development will:

- Listen attentively and respond to what they hear with relevant questions, comments and actions when being read to and during whole class discussions and small group interactions.
- Make comments about what they have heard and ask questions to clarify their understanding.

ELG: Speaking

Children at the expected level of development will:

- Participate in small group, class and one-to-one discussions, offering their own ideas, using recently introduced vocabulary.
- Offer explanations for why things might happen, making use of recently introduced vocabulary from stories, non-fiction, rhymes and poems when appropriate.

- Express their ideas and feelings about their experiences using full sentences, including use of past, present and future tenses and making use of conjunctions, with modelling and support from their teacher.

ELG Literacy:

Comprehension Children at the expected level of development will:

- Demonstrate understanding of what has been read to them by retelling stories and narratives using their own words and recently introduced vocabulary.
- Anticipate – where appropriate – key events in stories.
- Use and understand recently introduced vocabulary during discussions about stories, non-fiction, rhymes and poems and during role-play

Understanding the World:

ELG: People, Culture and Communities

Children at the expected level of development will:

- Describe their immediate environment using knowledge from observation, discussion, stories, non-fiction texts and maps.
- Know some similarities and differences between different religious and cultural communities in this country, drawing on their experiences and what has been read in class.
- Explain some similarities and differences between life in this country and life in other countries, drawing on knowledge from stories, non-fiction texts and – when appropriate – maps.

ELG: The Natural World

Children at the expected level of development will:

- Explore the natural world around them, making observations and drawing pictures of animals and plants.
- Know some similarities and differences between the natural world around them and contrasting environments, drawing on their experiences and what has been read in class.
- Understand some important processes and changes in the natural world around them, including the seasons and changing states of matter.

Further Reading

This syllabus has been devised following extensive consultation with primary and secondary teachers, representatives from local faith communities and local Councillors alongside the Local Authority.

The educational principles it contains has been based on evidence from a wide breadth of academic research. For those who wish to expand their understanding of these principles, in addition to the documents cited and referenced (see footnotes), the following **further reading** may be of interest:

- Philosophy with Teenagers, Patricia Hannam, Eugenio Echeverria, 2010
- Embedded Formative Assessment: (Strategies for Classroom Assessment That Drives Student Engagement and Learning), Dylan William, 2017
- The Curriculum: Gallimaufry to coherence, Mary Myatt, 2018
- How to Teach Even Better: An Evidence-Based Approach, Geoff Petty, 2018
- Academic disciplines and RE: Designing an effective RE curriculum, Gillian Georgiou, Olivia Seymour, Kathryn Wright, 2019
- Religious Education and the Public Sphere (Theorizing Education), Patricia Hannam, 2020
- Religion and Worldviews: The triumph of the secular in religious education, Edited by L. Philip Barnes King's College London, 2022

- Big Ideas for Religious Education, B Wintersgill (2017) and Putting Big Ideas into Practice in Religious Education Book 2, B Wintersgill, D Cush, D Francis, 2022
- Implementing a Ricoeurian lens to examine the impact of individuals' worldviews on subject content knowledge in RE in England: a theoretical proposition, Flanagan, 2021
- Reforming Religious Education: Power and Knowledge in a Worldviews Curriculum, Chater, 2020
- Toward a theory of pedagogical reduction: selection, simplification, and generalization in an age of critical education, Lewin, 2019
- We Need to Talk about Religious Education, Castelli, M., and Chater, M. (eds.), 2018
- Understanding Unbelief, L. Lee, 2017, University of Kent
- Conceptualising Religion and Worldviews for the School, K. O'Grady, 2022

In addition, having been inspired by some of the work taking place in other boroughs, we would like to extend in particular our thanks to Bromley for the sharing of their Agreed Syllabus materials.

References:

1. Religion and Worldviews Draft Resource V2, REC 2022, <https://religiouseducationcouncil.org.uk/resource/worldviews-resource-draft/>
2. <https://www.ons.gov.uk/peoplepopulationandcommunity/culturalidentity/religion/bulletins/religionenglandandwales/census2021>
3. <https://leap.hillingdon.gov.uk/article/6735/Standing-Advisory-Council-of-Religious-Education-SACRE>
4. Since the 1988 Education Reform Act
5. Ofsted, Deep and Meaningful, April 2024 <https://www.gov.uk/government/publications/subject-report-series-religious-education>
6. <https://www.churchofengland.org/sites/default/files/2019-02/re-statement-of-entitlement-for-church-schools.pdf>
7. <https://religiouseducationcouncil.org.uk/resource/national-content-standard-1st-edition-2023/>
8. Ofsted Subject Review: Religious Education 2021 (<https://www.gov.uk/government/publications/research-review-series-religious-education>)
9. Ann Taves Finding and Articulating Meaning in Secular Experience, 2018 <https://www.religion.ucsb.edu/wp-content/uploads/Taves-Ann-2018-77-Finding-Meaning.pdf>
10. Non-religious pupils in religious education: an exploration of their specific learning conditions, Alexander Unser, February 2024
11. Education Reform Act 1988 s.8 (3)
12. Ofsted Inspection Framework, July 2023, <https://www.gov.uk/government/publications/education-inspection-framework>
13. Contact-based interfaith programmes in schools and the changing religious education landscape, Lucy Peacock, February 2023
14. <https://www.reonline.org.uk/wp-content/uploads/2019/12/REThinking-RE-REOnline.pdf>
15. Religion and Worldviews Approach to RE Toolkit, 2024, Framework 2: <https://religiouseducationcouncil.org.uk/rec/wp-content/uploads/2024/04/24-25756-REC-Teacher-Led-Framework-Final-Report-DIGITAL-PAGES.pdf>
16. Religious Literacy: A way forward for religious education? Gert Biesta, David Aldridge, Patricia Hannam & Sean Whittle, 2019 <https://www.reonline.org.uk/news/religious-literacy-a-way-forward-for-religious-education/>
17. Early Years Framework, https://assets.publishing.service.gov.uk/media/68c024cb8c6d992f23edd79c/Early_years_foundation_stage_statutory_framework_-_for_group_and_school-based_providers.pdf.pdf

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Hillingdon SACRE Action Plan for September 2025-September 2026

Need		Actions	Dates	Notes	
Teacher training and support: network	Teacher Network 1	Invitations/promotion	SB to confirm venue and date, send materials for publicity	25/11/25	Contributing to: Syllabus support materials development; building links with other faiths and SACRE and how Syllabus could best support teaching and learning; clearer picture of school provision; building network support; improving pedagogy in T+L in schools;
			N'O/HLP information released on school circulars and email		
		Plan and run Network	SB plan and run network		
	Teacher Network 2	Invitations/promotion	SB to confirm date, send materials for publicity	25/3/26	
			N'O/HLP information released on school circulars and email		
		Plan and run Network	SB plan and run network		
	Teacher Network 3	Invitations/promotion	SB to confirm venue and date, send materials for publicity	Summer Term	
			N'O/HLP information released on school circulars and email		
		Plan and run Network	SB plan and run network		
Interfaith Competition: RE Calendar 2026- 2027	School Entries	SB send N'O information to release on school circulars/send newsletters	December 2025	Supporting: SMSC in schools; develop interfaith understanding and communication; celebration of subject; teaching resource; promoting awareness of SACRE; boosting inter-borough school networks, boosting awareness and inclusion of diversity in RE	
		SB to select winners with teachers	Spring 2026		
	Dates	SB compile dates for SACRE members to check	May 2026		
	Design	N'O confirm designer, details sent to create draft	June 2026		
	Production	Design finalised	July 2026		
		SB create accompanying wording for schools' circular, Council and LA website, LA to share			
Sharing	N'O ensure sent to schools, brought to SACRE, N'O sharing with relevant LA team(s)				
Annual Report 2024-5	Draft	Members complete self-evaluation materials and send to LP to forward SB	26/9/25	Fulfilling: statutory requirement	
		SB write draft 1 for proofreading/check on new NASACRE template	25/11/25		
		SB amend draft, adding Intro Chair and send revised version to LP + NASACRE	December 2025		
	Share	LP to add to public SACRE page			
Syllabus Review	Confirm	SACRE agree with key principles for Syllabus	June 2025	Fulfilling: statutory requirement; clearer picture of school provision; improving pedagogy in T+L in schools;	
	Devise	SB create draft main (statutory) text – to include Flower model, meaningful Qs framework	25/11/25		
		SB support teachers to devise additional (non-statutory) materials			
	Review	SACRE approve revised materials	TBC		
	Design	LA/SB to liaise about design/uploading of content			
	Launch	Share with schools			
Supporting SACRE	NASACRE	LP ensuring continued subscription and password/webinar programme shared	May 2026	building links with other faiths and SACRE, boosting awareness and inclusion of diversity in RE	
		Attendance to conference, SB to disseminate information to SACRE			
	Membership	DS+DB send SB contact details for Interfaith Group. SB make contact	August 2025		
		RS send SB contact details for mosque. SB make contact			
		LP contact Shia rep. Invite to meeting, contact non-attenders			
		SB draft letter for Sikh Rep. Cllr J to send	September 2025		
		Welcome emails drafted by SB, sent to new members (Muslim, Sikh, Buddhist)			
		SB arrange Hillingdon Interfaith exhibition for members	25/11/25		
	SACRE Review membership attendance	Summer 2026			
	LA support	SB draft letter for Leader of Council to send to ward Cllrs	December 2025		
Cllrs Singh + Wallana and Chair to approve, Clerk to send to Leader					

Need		Actions	Dates	Notes
1. Supporting Communication	School Newsletters	SB create a school newsletter 1 with further guidance/support	Autumn 2025	
		N'O ensure message sent to schools via Newsletter/schools Circular		
		SB create a school newsletter 2 with further guidance/support	Spring 2026	
		N'O ensure message sent to schools via Newsletter/schools Circular		
	HT Bulletin	SB inform N'O of bulletin contents	Ongoing	
N'O ensure message sent to schools via Newsletter/schools Circular				
2. Supporting Resources	SACRE Speakers	SACRE faith members attended training received with kitemark on RE Hubs website	March 2026	<p>Supporting: SMSC in schools; develop interfaith understanding and communication through teaching resources; promoting awareness of and within SACRE, boosting awareness and inclusion of diversity in RE</p> <p>Contributing to: building links with other faiths; clearer picture of school provision; improving pedagogy in T+L in schools</p>
	Collective Worship Guidance	SACRE approve development of CW guidance update	25/11/25	
		SB amend draft CW guidance following SACRE comments	Summer 2026?	
		SB develop resources with working party		
		Volunteer schools pilot materials		
		SB share feedback and final resources to SACRE		
		SB liaise with N'O for uploading/sharing with schools	Summer 2026	
	Interfaith Dialogue CPD and Resources	SB source speakers for IFDC	Autumn 2025	
		SB meet with volunteer speakers to plan content of IFDC		
		SB draft Prepack materials	January 2026	
		SB draft Conference Pack materials		
		SB draft Post Pack materials		
		SB devise promotional wording for schools	25/11/25	
		SB training for school subject leaders		
		SB facilitate Speaker pre session + Conference	January 2026	
		SB collate eval/feedback results	Summer 2026?	
		SB share findings with SACRE		
		<i>Showcase event?</i>		
	<i>SB share pupil artwork to design for syllabus?</i>	August 2026?		
	<i>SB produce resources from the above</i>			
	Schools' Linking FBF	SB meet/arrange with FBF	Autumn 2024	
		SB/BBF plan online session 1 and in-person session 2		
SB intro FBF to secondaries, fix date for online session		18/11/25		
SB/BBF arrange dates/venues for in-person session 2 and in-person session 3				
SB/BBF plan in- person session 3				
SB/BBF deliver sessions x 3				
<i>Include artwork/responses in a syllabus showcase event?</i>		July 2026?		